

SCOTT DOUGLAS WEIMER

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DIRECTOR OF FACILITIES

Accomplished facilities management professional, with expertise in managing both single site and multi-site facilities. Trusted to ensure safety compliance and implement extensive preventative maintenance campaigns. Leader who is effective at directing both full time staff as well vendors.

EXPERIENCE

Par Pharmaceuticals, Huntsville, AL

2012 – Present

Site Manager of Facilities, Utilities and project delivery

Acted as right arm support to Director of Facilities, actively managing and developing staff of up to 15 FTE's. Actively managed over 900,000 square feet of building space at multiple locations. Utilized Computerized Maintenance Management software (CMMS) to manage work orders and preventative maintenance work.

- Delivered excellent customer service, KBI's and Metrics from assimilated data.
- Worked with EHS to track and drive complete safety training compliance from 56% to 85% in 8 months. Maintained overall month to month compliance at 100% for the last quarter.
- Worked with cross functional team to plan and execute two intensive preventive maintenance campaigns at different locations within a compressed time line.
 - Experienced no lost time injuries or accidents while completing all projects on time.
 - Ran concurrent projects with regular maintenance activities applying creativity and dedication to achieve stated goals on projects up to \$1 million.
 - Completed all projects on budget and on time within any contingencies for each project.
- Improved boiler and chiller chemical feed programs at all sites and conducted annual testing, cleaning and capacity improvements in electrical load centers and motor controllers.

Whitesburg Gardens / Self-employed, Huntsville, AL

2012

Director of Plant Services

Provided day to day maintenance repairs of medical equipment and facility related services. Standardized and set up repair/replacement of wheel chair fleet. Used Oscilloscope, Voltmeter, and Function Generator to troubleshoot equipment.

- Remodeled key patient areas on limited budget using creative techniques and materials.
- Organized and executed required tasks and information to bring all finances, inspections and official state documents into compliance and kept up to date during tenure in this role.
- Self-employed prior to this position and during this time.
- Accepted position to sell estate collection of over 1000 pieces of vintage audio equipment. Learned to replace, repair and market all selected items in one year.
- Generated over \$20,000 in total sales and negotiated sale of all remaining stock.

Magnolia Trace Retirement Community, Huntsville, AL

2008 – 2012

Director of Physical Plant Services

Directed 4 departments with a total of over 30 people. Analyzed and used Maximo CMMS to provide all needed support of 42-acre campus with over 400,000 square feet of living space and specialized care. Developed, tracked and reported on all aspects of departmental budgets.

- Grew vendor relationships, implemented contracts and evaluated bid proposals for all needed work and/or integration into capital plans.
- Produced and reported all KBI's while remaining consistently under budget.

The Ledges of Huntsville, Huntsville, AL

2007 – 2008

Facilities Manager

Managed the performance and oversight of all maintenance activities related to management of 4 buildings totaling over 40,000 square feet inclusive of all HVAC equipment, swimming pools, fitness equipment and culinary appliances.

The Ledges of Huntsville - Facilities Manager (continued)

- Realized substantial utility savings by locating functional anomalies and reducing overall site utility bill by 38%, approximately a \$40,000 annual savings.

S.A.I.C., Huntsville, AL

2006 – 2007

Acting Facilities Manager

Assumed overall responsibility for over 300,000 square feet of building space and ultimately consolidation of 10 sites to 4. Updated MSDS system for all sites. Orchestrated move of large Government top secret classified library with creation of extensive excel spreadsheet.

Faith Christian Academy, Athens, AL

2006

Science Instructor- taught grades 8-11 Biology, Chemistry, Physical science, and Earth science. Presented many original science experiments, improved and donated science equipment.

Nektar Therapeutics, Huntsville, AL

1998 – 2006

Facilities Manager

Oversaw the management of maintenance, housekeeping and overall appearance of buildings totaling over 150,000 square feet of manufacturing, research and office space. Conducted site audits and worked with teams to ensure full regulatory compliance at all times.

GMP Production Manager/Supply chain manager

Managed all departmental personnel. Optimized productivity and profitability. Reviewed and corrected all needed documents.

- Designed and Implemented \$1 million glass lined steel plant, led the project to build a second same scale plant based on this success and initiated a second shift to increase productivity and profitability.
- Key team member in implementation of new Manufacturing Resource Planning system

ADDITIONAL RELEVANT EXPERIENCE

- **Cytel Corporation**, San Diego, CA-
 - **Facilities Coordinator**
 - **Senior Research Associate**
- **Sigma Chemical Company**, St. Louis, MO-
 - **Production Chemist**

EDUCATION AND DEVELOPMENTAL TRAINING

- Eureka College Eureka IL
Bachelor of Science (BS), Biology; Minor: Chemistry
- Illinois Central College, East Peoria, IL
A.A.S., English; Minor: Journalism

Continuing Education

- Pilot Plants Design and Construction, AICHE
- Organic Chemistry of Drug Design, ACS
- Facilities Management, Rock Hurst CE
- Modern Synthetic Carbohydrate Chemistry, ACS
- Process Safety Management AICHE
- E.P.A universal certification in HVAC